

# The Parish of Bedworth

## Job Description

### Music Youth Worker



#### Introduction

The Music Youth Worker (MYW) will work collaboratively with the Youth Team, the Parish Leadership Team, local schools and community centres to plan activities which will provide community transformation through musical activities, creative projects and events. The role will be responsible for running a range of initiatives that engage children and young people with the aim of:

- Improving mental health
- Growing self-esteem and self-worth
- Allowing the sharing of experiences that brings about healing and wholeness
- Improving understanding of others and themselves
- Growing and exploring the Christian Faith
- Reducing isolation and loneliness
- Developing aspirations

The role requires nurture of musical groups and music initiatives, directing the performance of musical groups at community events and the development of faith. The MYW will be responsible for connecting with young people, forming youth groups, and going into schools. The role will be required to take responsibility for safeguarding all people involved in the initiatives and activities.

**Accountability** - The post reports to the Team Rector of Bedworth Parish.

**Employed By** – The Parochial Church Council of Bedworth Parish

#### Bedworth Parish

In God's love, we seek to be an open Christian community where everyone of every age is welcomed and valued. Our mission as Bedworth Parish is fourfold;

- Worshipping God
- Making New Disciples
- Transforming Communities
- Being Family

For more information about our vision and values please read our vision and values page of our [website](#).

#### Main Responsibilities

*A - Seek Community transformation opportunities in the Bedworth Community*

- To work in a "detached" mode, connecting with young people in Bedworth. Seeking to form groups and community amongst young people. To build trust with a view to developing musical events and creative projects that meet the aims of the project.
- To liaise with the Youth Team to support the planning and running of events involving music across Bedworth
- Work with young people through music and music production to develop projects that connect with 14-20 year olds.

### *B – To lead good quality Youth Work*

- Promote and encourage young people to plan and participate in activities to enable their empowerment, individually or collectively, and to take responsibility for, and control of, their own lives.
- Assisting in the motivation and support of staff and volunteers
- Liaising with relevant staff to ensure clear communication at all times with others associated with the centre/project

### *C - To develop Christian faith intentionally*

- To use Christian as well as other forms of music to develop and grow Christian Faith in Bedworth
- To communicate their own faith to those they meet
- To lead discipleship and evangelism groups
- To support Young People who attend Sunday Services

### *D -Fundraise and management*

- To communicate the vision and activities of the Music Project to the Churches of Bedworth, grant making trusts and other supporters.
- To recruit and oversee volunteers serving and supporting the project, and support the relationships with key stakeholders associated with the project
- To report on agreed outcomes and outputs, in line with approved delivery plans and budgets,
- To work to required and agreed standards, policies and procedures

## **Experience**

You will need to be highly motivated and able to demonstrate a track record of delivering ministry and have expertise relevant to working in a detached setting. You will enjoy taking initiative in working with young people, enjoy working as part of a team and be confident in directing volunteers. You will be able to relate to young people easily, and have a sound understanding of the challenges and issues they face. In addition to excellent musical abilities, good project management and communication skills are also important to this role, and you will need to be familiar with relevant processes and protocols in safeguarding and budgeting.

## **Training and Development**

As a parish we are committed to the appropriate development of every team member. Funding will be provided for appropriate annual training and development.

## **Requirements**

This post is subject to a DBS check. The post holder will have a vibrant and active Christian faith and ability to engage with children and families in faith issues. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and be actively involved in worshipping in a church community.

## **Summary of main terms and conditions of employment**

**Commencement** : As soon as practicably possible

**Hours** The appointment is a part-time role, in a working pattern to be agreed with the Team Rector. On average this would be 7.5 hours per day 3 days a week. Due to the nature of the role weekly hours may vary. Due to the nature of the role weekly hours may vary.

**Pay** A salary of £14 625 p.a. is offered for this role. Agreed and receipted working expenses will also be reimbursed.

**Pension** The PCC will make a pension contribution of 10% of salary.

**Holidays** A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked. Maximum of six Sundays a year.

**Contract** A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.

*Holidays* - A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked. Maximum of four Sundays a year.

*Contract* - A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.

For an informal conversation please contact Damares Gomes Silva either by email [damares@bedworthparish.org](mailto:damares@bedworthparish.org) or phone 0247 610 2140

## **Person Specification**

### **Essential/ Desirable**

#### **KNOWLEDGE**

Knowledge of the Church of England	D
Understanding of contemporary culture	E
Best youth working practice and principles	E
Understanding of faith development	D
A degree or professional qualification	D
Experience in setting up youth work projects	D

#### **SKILLS**

Good interpersonal skills – able to attract and enthuse others, work individually and as part of a team	E
Good presentation skills – able to communicate plans and ideas in an appealing way	D
Office skills – able to manage diary, admin, and written communications effectively	E
Experience of working with young people	E

#### **ATTRIBUTES**

A prayerful and well-formed spirituality	E
Passionate about seeing others grow in faith	D
Passionate about music	E
Collaborative team leader and team member	E
Bold, creative approach - willing to try new things	E
Self-starter and able to energise others	E
Able to react positively to a rapidly changing and evolving church structures	D
Have own car and driving licence in order to travel	D
Able and willing to work evenings and weekends	E
Ability to complete grant applications	D