

The Parish of Bedworth

Job Description

Worship Pastor

Introduction

The Worship Pastor's role is to develop a culture of creative, contemporary, charismatic worship of God in the power of the Holy Spirit. They will do this working as part of a staff team and wider Leadership Team working across the parish.

The role will facilitate musical worship in the core aspects of church life. These will include Sunday services, worship and prayer nights, school services and Alpha. The worship pastor will seek to identify, train and nurture young musicians and worship leaders to lead prophetically, pastorally and grow in character and skill. In this time of change, the worship pastor will innovate, helping Bedworth Parish learn how to worship in virtual settings.

Work with the staff team missionally to support worship and outreach in local schools and community centres. The role will help with planning activities in collaboration with other staff members which will provide community transformation through musical activities and events. These will be focused especially on children, young people and families.

In line with our commission to be a hub church, the role also has scope to develop a regional dimension, training and raising up worship leaders across North Warwickshire.

Accountability - The post reports to the Team Rector of Bedworth Parish.

Employed By – The Parochial Church Council of Bedworth Parish

Main Responsibilities

- Develop a worshipping culture in the church in partnership with the Leadership.
- Model a culture of spiritual leadership and integrity
- Coordinate and lead worship on Sundays and at other regular gatherings in the life of the church, arranging bands and rotas. This would be focused on the 11am and 6pm service with occasional support 9am, Messy Church Services and special services.
- Identify and raise up other worship leaders and musicians, developing worship teams that can facilitate and lead worship across church activities and beyond.
- Coordinate the recruiting, audition and development to musicians, technical teams, worship leaders.
- To oversee the technical teams that are required to make Churches run smoothly.

Essential Skills, Knowledge and Experience:

- Have a depth of personal worship in their own life.
- Be an accomplished and experienced musician with instrumental, creativity and vocal skills.
- Ability to train and lead others in their musicianship.
- Ability to see, follow and lead others in what the Holy Spirit is doing.
- Have experience of leading worship in a church setting.
- Have good interpersonal skills and the ability to relate and communicate with people at all levels.
- Be a good team player and team builder with experience of supervising, motivating and encouraging others.
- Able to manage and coordinate others.

Training and Development

As a parish we are committed to the appropriate development of every team member. Funding will be provided for appropriate annual training and development. Where possible we encourage links across the region and would encourage our worship leader to maintain and develop a wider support network.

Requirements

This post is subject to a DBS check. The post holder will have a vibrant and active Christian faith and ability to engage with children and families in faith issues. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and be actively involved in worshiping in a church community.

What can you expect from Bedworth Parish

We will pray for you as a church. We believe in every member ministry and we want to create an environment where you can grow and flourish in the gifts and talents God has given you. Bedworth Parish is an exciting and challenging place to work and is full of variety. We aim for a “can do” environment where innovation and creativity is encouraged alongside flexibility and serving others. We value the team highly as we believe “as goes the team so goes the church.” Therefore, we will seek to respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always.

As a Christian organisation our faith is an integral part of our working culture. In accordance with the equality act 2010 it is a genuine occupational requirement that the post holder is a practicing Christian and we would expect them to adhere to our values as a church.

Summary of main terms and conditions of employment

Commencement - As soon as practicably possible

Hours - The appointment is a part-time role, in a working pattern to be agreed with the Team Rector. On average this would be 7.5 hours per day 3 days a week. Due to the nature of the role weekly hours may vary.

Pay - A salary of £14 625 p.a. Agreed and receipted working expenses will also be reimbursed.

Pension - The PCC will make a pension contribution of 5% of salary should you require this.

Probationary Period – The post will be subject to a six-month probationary period

Holidays - A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked. Maximum of six Sundays a year.

Contract - A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.

For an informal conversation please contact Damares Gomes Silva either by email damares@bedworthparish.org or phone 0247 610 2140